

**FLUVANNA COUNTY PUBLIC SCHOOLS  
P.O. BOX 419  
PALMYRA, VIRGINIA 22963**

**CUSTODIANS SALARY SCALE  
2009-2010 SCHOOL YEAR**

<b>STEP/ YRS. EXP.</b>	<b>12 Month CUSTODIANS</b>	<b>10 Month CUSTODIANS</b>
<b>0</b>	<b>21,829.00</b>	<b>18,191.00</b>
<b>1</b>	<b>23,461.00</b>	<b>19,551.00</b>
<b>2</b>	<b>24,571.00</b>	<b>20,476.00</b>
<b>3</b>	<b>25,799.00</b>	<b>21,499.00</b>
<b>4</b>	<b>26,153.00</b>	<b>21,794.00</b>
<b>5</b>	<b>26,289.00</b>	<b>21,909.00</b>
<b>6</b>	<b>26,399.00</b>	<b>21,999.00</b>
<b>7</b>	<b>27,650.00</b>	<b>23,042.00</b>
<b>8</b>	<b>27,803.00</b>	<b>23,168.00</b>
<b>9</b>	<b>27,934.00</b>	<b>23,279.00</b>
<b>10</b>	<b>28,039.00</b>	<b>23,368.00</b>
<b>11</b>	<b>28,143.00</b>	<b>23,453.00</b>
<b>12</b>	<b>28,368.00</b>	<b>23,642.00</b>
<b>13</b>	<b>28,863.00</b>	<b>24,055.00</b>
<b>14-18</b>	<b>29,162.00</b>	<b>24,302.00</b>
<b>19+</b>	<b>30,098.00</b>	<b>25,082.00</b>

**\*\*\*All returning employees remain at their 2008/2009 step.**